NATIONAL CENTER ON IMMIGRANT INTEGRATION POLICY

What Works: Regional and National Promising Practices

DC Language Access Policy Forum July 15, 2009

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About MPI

Independent, nonpartisan, nonprofit, think tank dedicated to the study of the movement of people worldwide

MPI Program Areas:

- U.S. Immigration Policy
- National Center on Immigrant Integration Policy
- Borders, Security and Migration
- Labor Markets Initiative
- Migration & Development
- Transatlantic Task Force on Immigration and Integration



Our Work on Language Access

- Language Access Webinars
 - Interactive webinars led by language access practitioners across the nation
- Childhood in Translation
 - Distribution of a documentary media project about overcoming language barriers
- Language Portal: A Translation and Interpretation Digital Library
 - Documents
 - Hot Topics in Language Access
 - Practitioners' Corner



Tips for Ensuring Translation Quality By Kleber Palma

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Engagement

Organizations working with limited English proficient (LEP) populations need to obtain proper translated materials in order to provide fair and accurate services. Many government agencies hire independent contractors in order to save time and money. However, discerning whether the services being contracted out are of an acceptable quality can be tricky. An outsider may know the targeted foreign languages your community needs, but not necessarily the terminology of the

business being conducted. It can also be difficult for organizations to ensure that all documents translated by a contractor remain consistent with one another, since translation companies use a wide range of freelancers all over the world to do the actual work. Lastly, it goes without saving that avoiding gross errors and

Webinars

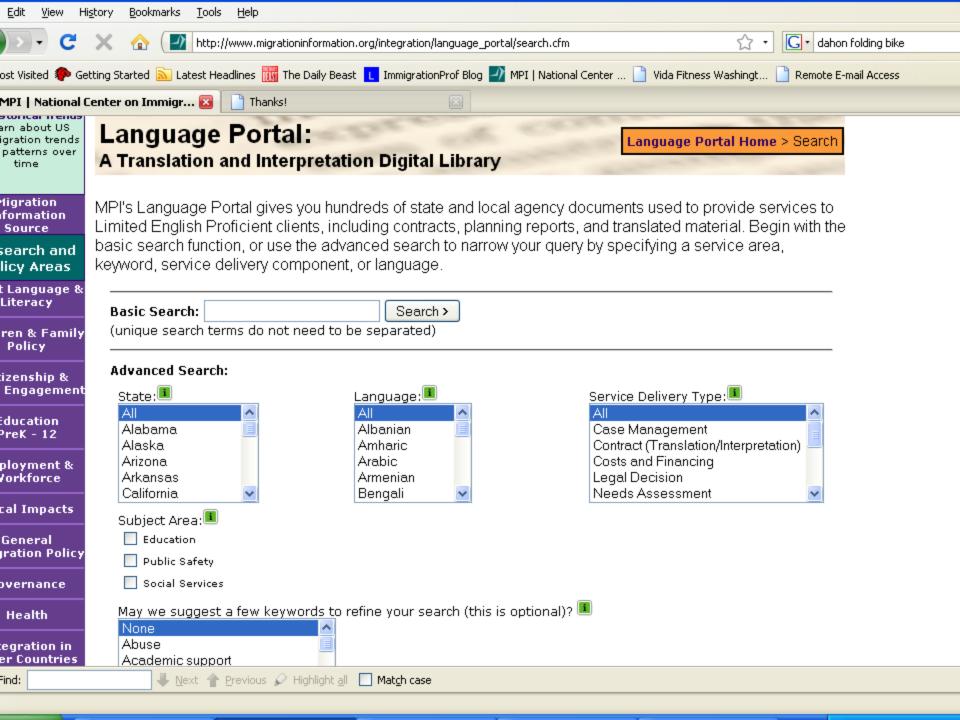
Listen to past webinars where

speakers discuss developments and challenges in the field of language access.

> Sign up for Language Access **Updates and Webinars**

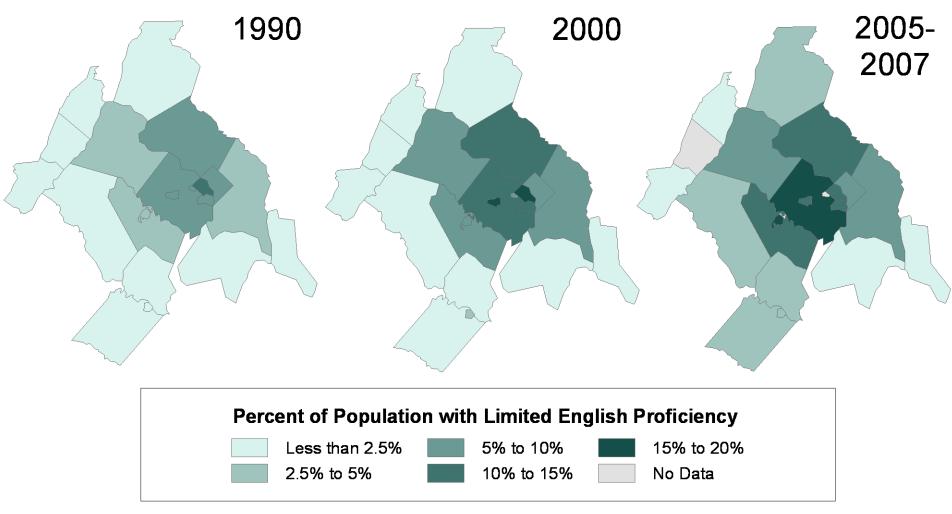
Hot Topics

Find: 🦶 Next 👚 Previous 🔊 Highlight all 🔃 Match case





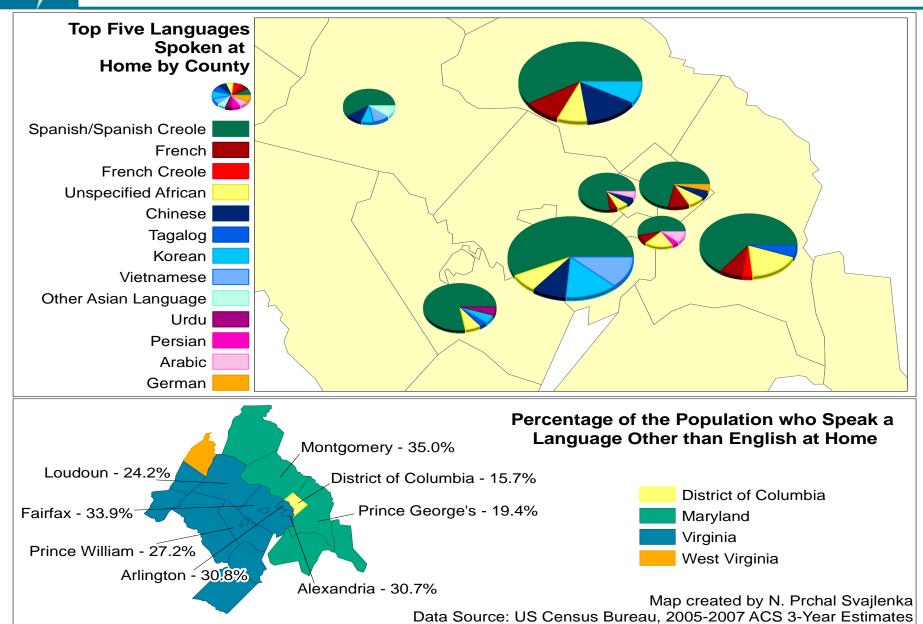
Increasing number of LEP Individuals in the DC Metro Area



Data Source: US Census Bureau, 1990 Decennial Census, 2000 Decennial Census, 2005-2007 ACS 3-Year Estimates



Significant Language Diversity in the DC Metro Area





Assessment and Evaluation

- Is Your Program Comprehensive?
 - Self-Assessment Checklists for Language Access Programs
- Is Your Multilingual Staff Qualified?
 - Certification and Training of Translators and Interpreters
- How Do LEP Individuals Interact with Your Agency?
 - Program Monitoring from the LEP Perspective



Is Your Program Comprehensive?

Definition: Self-Assessment checklists are monitoring instruments that allow for a discrete number of answers, typically "Yes" or "No."

- 1. Conducting Preliminary and Ongoing Assessment for Informed Planning
- 2. Implementing a Language Access Plan
- 3. Evaluating Your Language Access Plan
- 4. Resolving Complaints
- **5.** Conducting Ongoing Outreach to LEP Residents
- 6. Building External and Internal Support for Equal Access Policies



Is Your Multilingual Staff Qualified?

Certification and Training of Translators and Interpreters: WA State's Department of Social and Health Services (DSHS) Agency-Wide Language Testing and Certification Program

- Testing for bilingual staff and contracted interpreters
- Written and oral test administered in eight most common languages
- Consistency within agency and used by non-DSHS agencies
- Certification manual and test information available online



How Do LEP Individuals Interact with Your Agency?

Program Monitoring from the LEP Perspective: City of New York's Customers Observing and Researching Experience (CORE)

- Quantitative score in five key customer service areas: (1) language access; (2) site and service accessibility; (3) queuing experience and service transparency; (4) facility conditions; and (5) staff customer service
- Qualitative assessment in descriptive narrative
- Language Access: 1.9 out of 4 point scale

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